

## History



Founded by the 1st Premier of Bombay Province the Late Shri. Balasahheb Kher, a Solicitor, Gandhian and Freedom Fighter. In 1928, Community Welfare Activities began in Education and Health for people of Chamdewala-ki-wadi in Bandra East.



Registered in 1954-55 as Kherwadi Social Welfare Association (KSWA), Honoured and visited by Pandit Jawaharlal Nehru, Prime Minister Morarji Desai, President Dr. APJ Abdul Kalam among other dignitaries.

Parishramalaya built in 1957 on the basic philosophy of women empowerment , education, health..... for all

Received grant of land to conduct Livelihoods oriented activities under purview of Khadi & Village Industries Commission.

The work continues under project 'Yuva Parivartan' from 1998 and formally launched in 2003 by the then President Dr. APJ Abdul Kalam during KSWA's Platinum Jubilee..





## **YUVA PARIVARTAN**

### **The Vision**

Create opportunities for school dropouts and deprived youth to help lead productive and socially useful lives.

### **The Mission**

To give a Second Chance to less educated deprived youth through wage or self-employment based on Urban and Rural Livelihoods Training, provided in Partnership with Stakeholders.

## Our Journey till date



## **Foreword**

It is a unique time to be an Indian. We are a country in the right place at the right time. What is happening in India is not once in a decade or once in a millennium but once in the lifetime of a country. But despite the headlines, there are many Indians that need help. 300 million Indians will not read the newspaper they deliver, sit in the car they clean or live in the house they build.

Poverty is declining but inequality is rising sharply. We believe that the skill deficit is more dangerous than the infrastructure deficit because it not only reinforces inequality but amplifies it. But the financing or delivery of education and training has not seen the innovations or progress that infrastructure has made in the last fifteen years.

**The Social Development Sector (SDS)** has a crucial role to play in strengthening the vocational training ecosystem. But the current approach of the 20 Ministries of Govt. of India who have announced schemes for skilling youth have not yet realised the importance of the SDS without whom, it will not be possible to reach the 80% youth who have not completed school. Hence of the 50 million who need to be skilled annually, the actual figure is less than 5 million.

**Yuva Parivartan (YP)** has been in the forefront of using innovative approaches for reaching the hitherto inaccessible population particularly Rural Youth. The YP Team over the last few years has been successful in creating a low cost Model that is scalable – today we have over 200 YP **Livelihoods Development Centres** across 16 States of the Country. A significant number of the trained youth were also provided with self / wage employment.

**YP** is harnessing the capacities of tiny NGOs & envisages developing an ecosystem that supports small NGOs through its newly started **YP Authorised Training and Certification Centres (ATCCs)**. Thus 375 large and small YP Centres are skilling over 100,000 students per year making us among the **largest Livelihoods NGO in the Country**.

At the core of our work is identifying newer, more relevant skills to be imparted and developing courses, training material and tools, conducting Train the Trainer programmes, conducting a National Level Examination & Certification Activity for our own and our Partner Centres.

In the changing scenario, we are also focusing our efforts to leverage the power of **Information Technology**. Use of IT will help us to reach out to areas hitherto not reached, impart training, conduct assessment and certification of students at our own centres as well as at partner centres, and manage the large database of our existing and potential students and map them to employment opportunities available.

All these achievements have been possible only because of the untiring zeal, commitment and dedication of our Staff to our Vision & Mission and who take pride in working for YP and transforming lives of deprived and disadvantaged youth. I bow down to their enormous effort in the face of all odds.

The new mantra for **Yuva Parivartan** in 2012-13 will be to Scale with a focus on Employment Creation.

Thank you dear well wishers for your support during the year.

Regards,

Kishor Kher  
President & Trustee

## ACTIVITIES



# **FIFTY-SEVENTH ANNUAL REPORT For the Year Ended MARCH 31, 2012**

## **Preamble**

The Organisation founded in 1928 is today 84 years old working in the field of Social and Economic Development initially for the people of Bandra East, then Maharashtra and now India. This institution built on a strong foundation of Gandhian Principles is growing rapidly and spreading its wings Nationally to deprived out of school youth. In this journey, there are bound to be growth pangs, funding issues and scaling problems. Change and transformation is the journey to growth and bigger dreams. The year 2011-12 is one significant year in the life of Kherwadi Social Welfare Association (KSWA).

Yuva Parivartan (YP) or “Transformation of Youth” has refined its Vision and Mission and has embarked on an ambitious Nation Building journey, with the support of our valued Sponsors, Advisors, Institutions and hundreds and thousands of Stakeholders.

As the second fastest growing economy in the world today, India has already entered the league of trillion dollar economies.

In the next decade, economic growth is likely to create over 500 million jobs, 75% of which will be skill-based. This will make effective vocational training of critical importance. Since the current system does not have the scale or the capability to provide Technical and Vocational Education and Training to the new entrants to the workforce, increasing capacity, improving utilization and enhancing the quality of Vocational Education is essential to enhancing employability.

A mismatch between the skills acquired by youth and the skills required by industry is a major cause of low employability among Indian youth.

Skills development needs to be addressed in a market-focused way to achieve the required scale. This is the niche Yuva Parivartan focuses on. Yuva Parivartan works for the large and forgotten segment of school dropouts from marginalised communities –500 + million by some estimates; by provide skilling, attitudinal change, soft skills, job preparedness leading to placements and livelihood.



## SUCCESS STORIES

### First Mobile Camp in Rajasthan

We have successfully completed pilot camp project in North. This pilot camp project organized successfully in Mehtabas village in Rajasthan. KSWA is a very new organization in northern states; in this situation it was very difficult to start an activity without any support. We got very good support by local NGO (Gandhi Vidhya Mandir) and their team. Now I am planning to expand Camps in Rajasthan and Bundalkhand.



### Placement Linked Camp Pilot Project Highlights

Total - 138 students trained and passed in the following courses  
 94 - Basic Electrician  
 44 - Tailoring



### Placements Electricians

All the students are offered OJT near their village by local electric shops/ contractor/ individual.



23 students got placement offers by a contractor earning Rs.1000 to Rs.3000, according to their skills

### Tailoring

All the women converted in SHG and got a contract of sewing school uniforms for 500 students





### Mobile Camps – Pangari Village, Nashik

Deepak Dukare, Kailas Kadlag, Deepak Pagar, Anil Shinde & Kailas Dhumal, was attending the camp as a student in Wireman Course at Pangari village, Nashik in January - 2011. They were very punctual during the course/camp period.

Mr. Bhagwan Bairagi Instructor-Wireman Course – Camps, observed their efforts & hard work during the course period. Their performances are extremely good in this camp. Before attending the camp. They all worked as labour on daily wages in Building Construction sector earning on an average Rs. 2500/- per month but after attending the camp they have come together to start own business. They have started business with construction contractor for wire fitting and electrical works. So when they go for construction work they also do wire fitting work in the respective construction unit. Today this group became self employed & they started earning average Rs. 5000/- per Month each.

**It's a Magic of Second Chance**



**Renuka Dede** had dropped out from school in the 9th Std. Later she started assisting her mother in domestic work. IDEA our Partner NGO in Pune, identified her while working in her community. She was counselled to rejoin the school again but she was least interested. So the

Social Worker motivated her to join the vocational course to achieve skills. She showed interest in nursing and joined the course at IDEA-YUVA PARIVARTAN. The field visit and the internship boosted her interest in this field.

She successfully completed the course with A+ grade. She continued her job in the same hospital where she did her internship. Today she is earning Rs. 3000/month and is proud to be called "Sister Renuka." She has started looking smart and more confident and motivates other girls from her slum too to join the different courses offered. Her parents who are Raggpicker and Casual labourer are happy to see Renuka's success as she is the only one who has achieved some skills in her family.



### Inauguration of 'Rozgar Phala' - Nashik ORC

An unique initiative by Team Nashik to put up a Notice Board in a Community announcing jobs available.

Inaugurated by Sponsors: Glenmark Pharmaceuticals Ltd. CSR Team



### Mobile Camp - Patna, Bihar

Tahera Khatoon & Sogra Khatoon are Sisters. They belong from poor family, They were attending the camp as a student in Tailoring Course at Siwan in December 2011. They were very punctual during the camp. Their performance good in the camp. The camp had completed they decided to open owned Tailoring shop in Village to sewing ladies clothes.

Today they have two worker & four sewing machine, They become self employed & they start earning average Rs. 10000/- per month together in the village.



## Our Journey till date

Year	No. of Students trained	Centers	States	Formats
1998 – 99	100	1	1	1
2005 – 06	1,500	3	1	1
2010 - 11	18,000	44	2	3
2011 - 12	85,000	100 +	10	5

## Geographic Reach – States Covered



## Our livelihood development centres

Mumbai	Thane	Raigadh	Pune	Nashik	Vidarbha	Marathawada	Karnataka	Bihar	NCR	Chhattisgarh
Bandra	Bhiwandi	Khopoli	Parvati	Nashik	Nagpur-2	Aurangabad	Roopena Agrahara	Nasriganj	Delhi	Raipur
Kurla	Thane	Alibag & Zirad	Tadiwala Road	Peth	Wardha	Beed	Kaval Byrasandra	Khaga		
Kandivali	Kalyan	Yerwada	Ambe	Chandrapur	Jalna					
Colaba	Vasai		Chakan	Karanjali	Bhandara	Latur				
	Wada				Yawatmal	Aurangabad-2				
					Amravati	Nanded				
					Gondia	Parbhani				
					Gadchiroli					

## Partnership



### 61 Partnership Centres

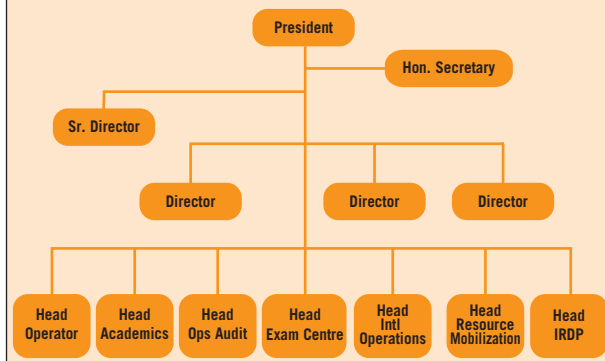
Locations	PVTCs	AVTCs
Maharashtra	23	8
Karnataka	2	1
Gujarat	4	0
Madhya Pradesh (MP)	0	2
Rajasthan	1	6
Haryana	1	1
Delhi	3	0
Bihar	1	2
Uttar Pradesh (UP)	2	2
Uttarakhand	1	1
<b>TOTAL</b>	38	23

### Students trained under Govt. Programs –11,541, with Government Schemes

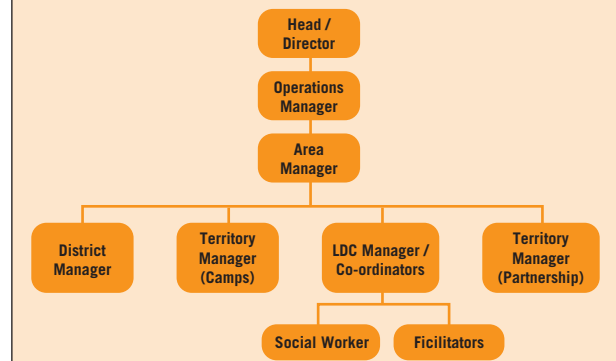
- DRDA SGSY Program
- Department of Industries (DIC) Mumbai
- Department of Employment & Self Employment, Maha. State
- NABARD, Thane
- Municipal Corporations.
- Women & Child Welfare Dept, Zilla Parishads.
- Ministry of Rural Development Programs. (MoRD)
- Partnership Vocational Training Centres [Volkart Foundation] (PVTC)
- Authorised Vocational Training Centres. (AVTC)



## Organisation Structure



## Operational Structure



Male	Female	Common
Computer Hardware Mobile Repairing Wireman MultiSkill 2 Wheeler Repair Motor Mechanic Refrigeration/AirConditioning Motor Rewinding Home Appliance Repair Welding Plumbing Hospitality with IBLF Financial Literacy with ANZ	Beautician–Ba- sic/Advance Fashion Desiging Nursing Asst.	Tailoring-Basic / Advance Basic Computers Tally DTP Retail Sales Masonary Basic English Speaking Life Skills

## Course Delivery

- Largely practical – about 70 %
- Interactive methodology to be used
- Connect with industry  
Exposure visits  
Guest lectures
- On Job Training - an important component of the course



## Prison Project in Maharashtra

The work of Yuva Parivartan in Prisons is unique as we are one of the only Social Work Organisation offering Livelihoods option of Skills Training combined with Counselling, Soft Skills and Entrepreneurship to help rehabilitate youth offenders and give them a second chance.

2011 – 12

### **Arthur Road Prison**

Male - Basic Wireman – 120

### **Kalyan Prison**

Female – Beautician – 48 & Tailoring – 51

Male – Wireman -22 & Plumbing – 24

### **Nashik Central Prison**

Male – Plumbing – 43 & Wireman – 37

Other activities : Guest Lectures, Hobby Classes, Individual and Group Counselling.



**Certificate Distribution Ceremony at Arthur Road Prison**

### **New Departments for Growth**

- Examination & Certification
- Academics
- Operations Audit
- Admin & Purchase
- Placement
- Marcom

### **Industry Partnerships**

- Long time partnerships with Industry
- Strong Industry representation in Advisory Board
- Support in the form of Infrastructure Finance
- Course content
- Certification
- Placements

## Industry Partnership

Yuva Parivartan as a Project has grown and spread successfully due to the Partnerships it has forged with credible Industries. The Partnerships enriches YP with the latest course curriculum, upgrading curriculum, staff training, modern equipment and teaching tools, exposure visits, certification and placements for YP Stakeholders.

## Our Partners

- Ador Ltd. – Welding
- Blue Star Ltd. – Refrigeration & Air conditioning
- BVG – Healthcare
- ISS - Facilities Management & Security Guard
- Tata Motors – Motor Mechanic
- Future Group & Tata Trent – Retail
- Nalini of Nalini & Yasmin – Beautician & Hair Dressing
- International Business Leader Forum (IBLF) – Hospitality
- Larsen & Toubro Ltd. – Masonry, Electrical Wireman



## Integrated Rural Development Project (IRDP)

IRDP covers 30 villages of Wada Taluka in Thane District about 70 kms. from Mumbai, and is one of the most Backward Tribal Belts to Work in Improving Agriculture Practices in the fields of Food-grains, Horticulture, Floriculture, Animal Husbandry, Improving milk yields, healthy livestock, encourage goat, cow rearing and poultry farming and forming Self-Help Groups (SHG) Wireman Constructing our own Model Training Farm on a 2 1/2 acre plot to benefit 1000 farmers annually under the Sponsorship of the Late A.H. Tobaccowala Foundation



Tie up with Konkan Krishi Vidyapeeth Agriculture University, visit of Vice Chancellor Dr. Lawande Agri Experts for valuable guidance.

Our own set up of Tissue Culture and Soil Testing Labs. started this year.

## Agriculture Project Interventions

- Key Interventions-
  - Provide training on improved agricultural practices
  - seed treatment
  - chemical weed control
  - demonstrations on agronomy & crop protection
- Farmers taken on 'exposure visits' to agri universities to enhance knowledge on advances in agronomical advances.
- Farm incomes have increased by 30-50% as a result of these interventions

Season		2011
	50 Villages	30
Rains (June Sowing)	farmer trained	3967
	Acreage	1163.0
Winter (Nov Sowing)	Farmer trained	1307
	Acreage	285.6
Total	Farmer trained	5274
	Acreage	1448.6



### Animal Husbandry Project Intervention

Sr. No.	Activities and parameter	Jan'11 - Jan'12
1	Villages	30
2	Livestock benefited	2200
3	Total training related to Livestock	60
4	Animal health check-up and other Animal health related camp	81
5	Fodder Cultivation	30 Acr



### Self-Help Groups (SHGs)

Sr. No.	Activities and parameter	Jan' 11- Jan' 12
1	Villages	
2	Self Help Group (New)	48
3	SHG Group (Old)	366



## **General Organisation Data Management**

Kherwadi Social Welfare Association is managed by the Trustees and an Executive Council, whose names are mentioned below. The day to day affairs are managed by the President, Hon. Secretary and Senior Management with help and support of staff and volunteers.

### **Trustees**

<b>Name</b>	<b>Position On Board</b>	<b>Area of Competence</b>	<b>Meeting</b>
Mr. Kishor Kher	President & Trustee	Strategic & Operations Manageme	4/4
Mr. D. K. Kamwal	Trustee & Hon. Treasurer	Finance	1/4
Mrs. Mrinalini Kher	Trustee & Hon. Secretary	NGO Management & Social Work	4/4
Mr. S. K. Palekar	Trustee	Management & Academics	2/4
Mr. Girish Pikale	Trustee	Advocate	2/4

### **Executive Council**

Mr. P. N. Chauhan	Hon. Jt. Secretary
Mr. Pratap Bagdi	Hon. Jt. Treasurer
Mr. Totaram Bhilwara	Executive Council Member
Mr. Udmi Prakash Budguzer	Executive Council Member
Mr. Lakhmichand Buswala	Executive Council Member
Mr. Ramswaroop Chetiwal	Executive Council Member
Mr. Jaiprakash Bagoria	Executive Council Member

- The Executive Council of KSWA met four times during the year 2011-2012.
- The 5 Trustees who are nominated are permanent, while the Members of the Council are elected for a 3 year term.
- The Council meets to discuss developments, activity reports, approve programmes and budget, appointments and quarterly statement of receipts and payments.

### **Advisory Board**

- Dr. R. A. Mashelkar Chairman - Director General of Council of Scientific and Industrial Research (CSIR), Presently the President of Global Research Alliance
- Dr. Ashok Ganguly Chairman ABP Pvt. Ltd. & Member of Parliament (Former Chairman Hindustan Lever)
- Mr. Ashok Advani Chairman, Blue Star Ltd.
- Mr. Ashank Desai Founder & Chairman, MASTEK
- Mr. Shitin Desai Vice Chairman, DSP Merrill Lynch
- Mr. N. P. Gidwani Company Director
- Mr. Partha Ghosh Partner, Price Waterhouse Coopers
- Mrs. Rani Jadhav IAS Rtd., Former Chairperson – Mumbai Port Trust
- Prof. J. B. Joshi J.C. Bose National Fellow / DAE - Homi Bhabha Distinguished Chair Professor - Institute of Chemical Technology / Homi Bhabha National Institute
- Dr. Hasit Joshipura Managing Director, Glaxo SmithKline Ltd.
- Mr. E.A. Kshirsagar Former Partner, AF Fergusson & Company Director.
- Mr. Sharad Kulkarni Company Director
- Mr. Kishore Mariwala Former Director, Marico Group
- Mr. Ajit Nimbalkar I.A.S. Rtd. Former Chief Secretary Govt. of Maharashtra
- Mr. Vithal S. Palekar Former Chairman & Managing Director, Johnson & Johnson India
- Dr. Sanjiv Phansalkar Program Leader – Sir Dorabji Tata Trust
- Mr. Suresh N. Talwar Sr. Partner, Talwar Thakore & Associates



## Identity

- Kherwadi Social Welfare Association was started in 1928 in Bandra East to work for the community living in the marshes of Bandra East.
- It was registered in 1954 -55
- Society's Registration Act XXI of 1860 Certificate. No. 3144 dated 8th January 1955.
- Bombay Public Trust 1950 Certificate. No. F- 419 (Bom) dated 27th April 1955.
- FCRA Registration dated 30th June 2000 Certificate. No. 083780733
- PAN No. AAATM 552P
- TAN No. MUMK11725 A
- 35AC

## Name & Address of Bankers

- State Bank of India, Gandhi Nagar Br, Bandra East, Mumbai 400 051
- ICICI Bank Ltd. Sayani Road, Prabhadevi, Mumbai-400025
- ICICI Bank Ltd. L. J. Road, Mahim, Mumbai-400016
- Bank of India, Main Branch, M.G. Road Fort, Mumbai-400001
- Axis Bank, Bandra Kurla Complex, Mumbai - 400051.

## Auditors

M/s. Sharat Shanbag & CO. 603, Arun Chambers, Tardeo Road, Mumbai -400 034

## Certifications

We are certified by Give India, Credibility Alliance and have an ISO 9001:2008. We also have the FCRA, 80 G. and 35AC Certifications of the Govt. of India.

## Meetings

The Executive Council met four times, once every quarter in June, September, November & March. The AGM was held on September 28, 2011 at the Parishramalaya Hall, Bandra (East), Mumbai 400051.

## Remuneration

Head of the Organisation (including Honorarium) ..... Rs. NIL per year  
Highest paid Full Time regular staff ..... Rs. 780,000/- per year  
Lowest paid Full Time regular staff ..... Rs. 30,000/- per year

## Staff details as on 31st March, 2012

Slab of Contractual/Consultancy Fees paid (in Rs.)	Male	Female	Total
Less than 5000	81	170	251
5,000–10,000	84	84	168
10,000–25,000	70	18	88
25,000–50,000	20	3	23
50,000–1,00,000	3	2	5
<b>Grand Total:</b>	<b>258</b>	<b>277</b>	<b>535</b>

Cost of International Travel – NIL

Remuneration to Trustees as Board Members – NIL





## Obituary

We deeply regret and condole the passing away of the Chairman of our Advisory Board, Mr. B. G. Deshmukh in August 2011. A highly respected Bureaucrat with an illustrious career from Chief Secretary Govt. of Maharashtra, Cabinet Secretary and finally as Principal Secretary to the the late Prime Minister Shri. Rajiv Gandhi.

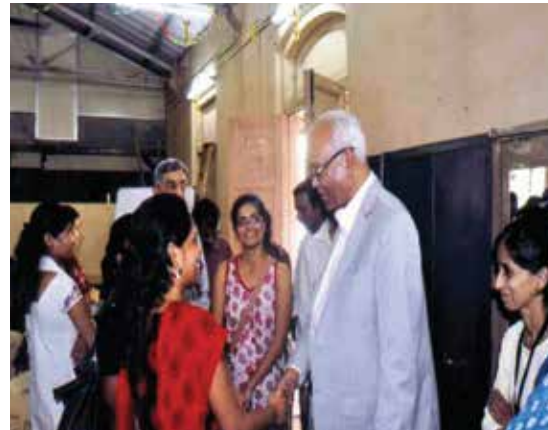
“BG” began his association with us in 1988 with the BG Kher Centenary Year and was instrumental in the release of the BG Kher Centenary Stamp at the hands of the late Shri. Rajiv Gandhi in New Delhi, and also inviting the then President, Dr. APJ Abdul Kalam to launch Yuva Parivartan in 2003 at Raj Bhavan, Mumbai. He was our Chief Mentor & Guide and lent his presence & stature at all our major events and took active interest in our progress.

We at KSWA shall sorely miss him and salute him for his valuable contribution to the growth of the Yuva Parivartan Project.

## Welcome

We at the Kherwadi Social Welfare Association are happy to welcome Dr. Raghunath A. Mashelkar as Chairman of our Advisory Board. The vacancy created by Mr. B. G. Deshmukh, had to be filled with a person of similar stature and an impeccable reputation to lead Yuva Parivartan in its next journey of growth.

Dr. R. A. Mashelkar, a renowned Scientist, Padmabhushan, Former Director General of CSIR is recognised and feted the world over and currently holds the position of President Global Alliance of Scientists, an alliance of over 2000 prominent Scientists. KSWA is proud and very fortunate to be able to receive guidance of an eminent Global Leader who is on the Prime Minister Innovation Council & several prominent Boards and Innovation Foundations in India and abroad. We, Members of the Advisory Board and all at KSWA welcome Dr. R. A. Mashelkar.



**Acknowledgements to Sponsors of our Projects, Models, our Livelihoods Development Centres (LDC), Rural Development Project, Model Farm, our Programs in English Language and Financial Literacy**

Axis Bank Foundation	Blue Star Ltd.	Hemendra Kothari Foundation	HSBC
HDFC Bank	Glenmark Pharmaceutical	Marico Foundation	Vikas Trust
AH Tobaccowala Foundation	GSK	Blue Cross Laboratories	Plan India
Sir Dorabji Tata Trusts	Edelgive Foundation	First Source	Give India
DSP BlackRock	Siemens	Larsen & Toubro	Global Fund for Children
Give2Asia	Charities Aid Foundation	Anvarali Tobaccowala Centre	Smiles India
Mahindra & Mahindra (Tractor Divn.)	HDFC Ltd.	Garware Wall Ropes	Youth Reach
ANZ	Volkart Foundation	Accenture	JM Financials
Shroff Family Trust	Syngenta Pharmaceutical	Bombay Gowrakshak Trust	Hariman Labs.
Malkani Foundation	Nalanda Capital	United Way	Ador India Ltd.

**New Partnerships 2011-12**

<b>Organization</b>	<b>Project</b>
ANZ	Financial Literacy
Accenture	Payroll Giving
JM Financial	Sponsorship of Bandra Centre
Give2Asia	Yerwada Prison
Tobaccowala Foundation	Model Training Farm
Marico Innovation Foundation	Employment Exchange
Hariman Labs	Rural Mobile Camps
HSBC	Rural Mobile Camps
Youth Career Initiatives	Hospitality Course

## **Acknowledgements to persons who have been friends and well-wishers of Yuva Parivartan**

- The Trustees and Management of KSWA wish to express their sincere thanks to the Chairman of the Advisory Board, Dr. R. A. Mashelkar and all the Members for their timely advice, guidance and wise counsel. Our Legal Advisors, Mr. Suresh Talwar, Mr. Mukesh Vashi, Mr. S. N. Inamdar, Trustee Girish Pikale.
- To Volkart Foundation, HSBC and Blue Cross Laboratories for believing and supporting us in our new Models of Partnerships and Camps for and Rural India.
- To our Partner NGO, Institutions who are now part of Yuva Parivartan's growing family as AVTCs from Satara, Amravati to Dehradun to Alwar in Rajasthan to Surat, Bharuch and Vapi, and Bundelkhand, Jhansi in UP.
- Special mention and thanks to our New Sponsors this year -Give2Asia for rehabilitation of youth in Yerwada Prison in Pune and International Business Leaders Forum for the 5 Star Hospitality Course for the underprivileged.
- Amit Chandra & Give India for the new Centre to be started in Ranchi, Jharkhand.
- JM Financial for the Bandra Centre.
- Accenture India for their donations through Payroll Giving.
- All individual Donors, who made contributions to the cause of Yuva Parivartan, Dr. R. A. Mashelkar Mr. Kishore Mariwala, Mr. Vithal Palekar, Mr. Nelu Gidwani, Mr. Arjun Bulchandani, Mr. S. K. Palekar, Mr. K.C. Narang and Mr. Mahendra Sanghi, Prof. Satish Shinde of Pune, Sam Bulsara, Anil Laud, Shailesh Haribhakti, Pranay Vakil, Romesh Khanna & Jeroo Mango and Mr. Reshamwala to name a few.
- Scholarships for Students - Dadar Bhagini Samaj, Lioness Club of Khar, Inner Wheel Club of Bombay Bandra, All India Women's Conference.
- Vishwamitra Foundation & Lalani Family for sponsoring meals to our Balwadi Children.
- Architects – Vandana & Ranjit Singh for their pro-bono work in all our Projects at Kherwadi & Wada Centre.
- Kalyandas Trust for sponsoring – Sports related activities and our Gymnasium for the youth of Kherwadi.
- MEDC, Mumbai and all Sponsors in our 2nd International Summit held in September 2011, namely, HSBC, Siemens, Garware Wallropes & Vikas Trust.
- Acknowledgement of all Retail Donors, small and big, who believe in our Project and its cause.
- All our Consultants & Volunteers – Neeraj Agarwal, Vaishali Menon, Kelkar of Satguru Consultants and Sachin Mardikar.
- Grateful to Speakers at our International Summit – Roberto Zagha (World Bank), Dr. Narendra Jadhav (Planning Commission), Vithal Kamat, Suman Bose (Siemens), Hari Shankaran (ILF&S), Ramesh Chandak (KEC), Pranay Vakil (Knight Frank), Ranjan Chaudhary (NSDC) besides several others.
- Volunteers – Mr. S. Kanwar & Ms. Dolan Ghosh for personal responsibility of the Balwadi Staff and over 100 children.
- Mr. Madhukar Sabnavis of O&M for his pro-bono Brand Building Workshops.
- Mr. S. Sundar of MASTEK & his Team Members for their efforts to install MIS Systems.
- Students of Flame International, Pune.



**SCHEDULE-VIII**  
[Vide Rule 17(1)]

Name of the Public Trust : KHERWADI SOCIAL WELFARE ASSOCIATION  
Balance Sheet of the Public Trust as at 31st March 2012

FUNDS AND LIABILITIES	Schedule	Rupees	Rupees	PROPERTY AND ASSETS	Schedule	Rupees	Rupees
<b>Trust Funds or Corpus :-</b> Balance as per last Balance Sheet Adjustment during the year- Nil	I		710,544	<b>Immovable Properties :- (At WDV) -</b> Balance as per last Balance Sheet Additions during the year Less : Sales during the year Depreciation for the year	IV	1,394,904 - - 24,047	
<b>Capital Reserve</b> Balance as per last Balance Sheet Additions during the year		13,965 -	13,965	Property at Wada Capital Work In Progress		1,370,857 3,951,875	5,322,732 31,907
<b>Other Earmarked Funds:-</b> (Created under the provisions of the trust deed or scheme or out of the Income) Depreciation Fund Sinking Fund	II	- -		<b>Investments :- (At Cost)</b>	V		29,171,886
Any Other Fund		7,750,168	7,750,168	<b>Fixed Assets :- (At WDV) -</b> Balance as per last Balance Sheet Additions during the year Less : Sales during the year Depreciation for the year	IV	3,743,464 8,390,050 3,119,259	9,014,254
<b>Liabilities :-</b> <b>For Course Fees Deposit</b> <b>For Grant Received</b>		1,828,786 1,803,510		<b>Deposit (Assets)</b> Deposits Deposit with Dep. Of Employment & Self Employment Deposit with Self Employment Govt. of Mah Rent Deposit		598,265 77,113 547,000	1,222,378
<b>For Hall Deposit</b> <b>For Sundry Creditors</b> <b>For Deferred Income for donations towards fixed assets</b> <b>TDS on Contractor AY 2012-13</b> <b>TDS on Prof fees AY 2012-13</b> <b>TDS on Prof fees AY 2011-12</b>		21,000 94,725 1,831,995 2,247 14,666 4,199	5,601,128	<b>Advances :-</b> To Trustees To Employees To Contractors To Lawyers To Others- i.TDS upto 31.03.2010 ii TDS on Interest AY 2011-12 iii TDS on Contractor AY 2011-12 iv TDS on Prof. Fees AY 2011-12 v TDS on Contractor AY 2012-13 vi TDS on Prof. Fees AY 2012-13		- - - - 1,937,216 367,645 121,177 11,367 151,197 1,200 655,020	3,244,822
<b>Income and Expenditure Account -</b>	III		36491238.00	<b>Cash and Bank Balance</b> (a) In Savings Account with Banks (c) With the Trustees (d) With the Manager (Cash in Hand)	VI	2,559,063 - -	2,559,063
<b>Total</b>			<b>50,567,043</b>	<b>Total</b>			<b>50,567,043</b>

Schedules referred to herein form an integral part of the Balance Sheet.

The above Balance Sheet to the best of our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO  
CHARTERED ACCOUNTANTS

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

SHARAT S. SHANBAG  
PROPRIETOR  
MEMBERSHIP NO. 35096

Trustee

Trustee

PLACE :-  
DATED:-

**SCHEDULE-IX**  
[ Vide Rule 17 (1)]

Name of the Public Trust : KHERWADI SOCIAL WELFARE ASSOCIATION  
Income and Expenditure Account of the Public Trust for the year ended 31st March 2012

EXPENDITURE	Schedule	Rupees	Rupees	INCOME	Schedule	Rupees	Rupees
<b>To Expenditure in respect of properties</b>				<b>By Rent</b>			
Rates, taxes, cess (Property Tax)		93,564		<b>By Interest/ Dividend Income-</b>			
Repairs and maintenance				On Securities	VIII	1161241	
Property Expenses Consultancy Fees				On Loans			
Insurance		36712		On Bank Account			
Depreciation (by way of provision of adjustment)				<b>By Donations in Cash or Kind</b>			76916203
Less: Adjustment against deferred income		-	130,276	<b>By Income from other sources</b>			
Other Expenses		-		(in details as far as possible)	IX	2685054	3846295
<b>To Legal &amp; Professional Expenses</b>			-				
Consultancy Fees Paid							
Counsellor Exp.							
Legal Charges							
<b>To Contribution and Fees</b>			-				
(paid to Public Administration Fund)							
<b>To Depreciation</b>							
Less: Adjustment against deferred income		3,143,306	3,143,306				
<b>To Transfer to Vocational Training Edu.Fund</b>							
<b>To Contribution to Charity Commissioner</b>							
<b>To Expenditure on Objects of the Trust-</b>							
(A) Religious							
(B) Educational							
(C) Medical Relief							
(D) Relief of Poverty							
(E) Other Charitable Objects	VII	67,826,710	67,826,710				
<b>To Surplus C/O. to Balance Sheet</b>			9,662,205	<b>By Deficit C/O. to Balance Sheet</b>			
<b>Total</b>			<b>80,762,497</b>	<b>Total</b>			<b>80,762,497</b>

The Schedules referred to above form an integral part of the Income and Expenditure Account.

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO  
CHARTERED ACCOUNTANTS

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

SHARAT S. SHANBAG  
PROPRIETOR  
MEMBERSHIP NO. 35096

Trustee                      Trustee

PLACE :-  
DATED:-

Kherwadi Social Welfare Association  
Schedule annexed to the Balance Sheet as at March 31, 2012

**SCHEDULE IV**

**Fixed Assets as at 31st March 2012**

PARTICULARS	NET BLOCK				DEPRECIATION	W.D.V.	
	As at 1st April 2011 Rupees	Additions/ Adjusts. During the year		As at 31st March 2012 Rupees			For the year Rupees
		Before 30.9.2011	After 30.9.2011	Total Rupees			
<b>Immovable Properties</b>							
Land	913,961.00				913,961.00	-	913,961.00
<b>Total (a)</b>	913,961.00			-	913,961.00	-	913,961.00
Buildings	480,943.20			-	480,943.20	24,047.00	456,896.20
<b>Total (b)</b>	480,943.20			-	480,943.20	24,047.00	456,896.20
<b>Total (a) +(b)</b>	<b>1,394,904.20</b>			<b>-</b>	<b>1,394,904.00</b>	<b>24,047.00</b>	<b>1,370,857.20</b>
<b>Fixed Assets</b>							
Furniture and Fixtures (NFC)	538,053.64	433,420.00	541,303.00	974,723.00	1,512,776.64	124,212.51	1,388,564.13
Furniture and Fixtures (FC)	156,005.15				156,005.15	15,600.52	140,404.64
<b>Total (c)</b>	694,058.79	433,420.00	541,303.00	974,723.00	1,668,781.79	139,813.03	1,528,968.76
Equipment	866,221.85	880,792.00	1,461,884.00	2,342,676.00	3,208,897.85	371,693.38	2,837,204.47
Gymnasium Equipment	68,348.50			-	68,348.50	10,252.28	58,096.23
Projector	113,793.75	92,811.00	515,128.00	607,939.00	721,732.75	69,625.31	652,107.44
Tailoring Machine	312,881.25	49,750.00	272,785.00	322,535.00	635,416.25	74,853.56	560,562.69
<b>Total (d)</b>	1,361,245.35	1,023,353.00	2,249,797.00	3,273,150.00	4,634,395.35	526,424.53	4,107,970.82
Electrical Fittings	70,614.90	8,296.00	11,910.00	20,206.00	90,820.90	12,729.89	78,091.02
<b>Total (e)</b>	70,614.90	8,296.00	11,910.00	20,206.00	90,820.90	12,729.89	78,091.02
Computers	1,287,723.50	1,267,311.00	2,852,660.00	4,119,971.00	5,407,694.50	2,388,818.70	3,018,875.80
<b>Total (g)</b>	1,287,723.50	1,267,311.00	2,852,660.00	4,119,971.00	5,407,694.50	2,388,818.70	3,018,875.80
Indica Vista Motor Car	329,821.25			-	329,821.25	49,473.19	280,348.06
<b>Total (h)</b>	329,821.25	-	-	-	329,821.25	49,473.19	280,348.06
Donated Assets		2,000.00	-	2,000.00	2,000.00	2,000.00	-
<b>Total (i)</b>	-	2,000.00	-	2,000.00	2,000.00	2,000.00	-
<b>Total ( c ) to (i)</b>	3,743,463.79	2,734,380.00	5,655,670.00	8,390,050.00	12,133,513.79	3,119,259.33	<b>9,014,254.46</b>
<b>Grand Total</b>	<b>5,138,367.99</b>	<b>2,734,380.00</b>	<b>5,655,670.00</b>	<b>8,390,050.00</b>	<b>13,528,417.79</b>	<b>3,143,306.33</b>	<b>10,385,111.66</b>

**Kherwadi Social Welfare Association**

<b>Schedules annexed to the Income and Expenditure Account for the year ended March 31, 2012</b>	<b>Schedule VII</b>
<b>Object Expenses</b>	<b>Rupees</b>
<b>Particulars</b>	<b>Amount</b>
Set up cost	78,109.00
Balwadi Exps.	175452.00
Dental Exp.	281687.00
Advertising Exps	234805.00
Computer Peripherals	371992.00
Contractor Payment Paid	126318.00
Electricity Exps	624974.00
LIC Contribution	32470.00
Gym Exp.	113126.00
Consultancy Fees	3,30,29,537.00
AMC Exp.	283546.00
Rent Paid	3124178.00
Labour Charges	186324.00
Karate Expenses	21360.00
Legal Charges Paid	52490.00
Admin Exp	4,23,200.00
Travel, Boarding & Lodging Exps	1,050.00
Miscellaneous Exps	2,00,362.00
Honorarium Exps	13,99,000.00
KPS Training (Stipend/Meeting)	59,372.00
Conveyance Exps	14,34,984.00
Snacks, Food & Refreshment Exps	22,32,873.00
Printing, Stationery & Xerox Exps	16,73,414.00
Course Material Exps.	24,27,768.00
Vocational Training Exp.	9,26,760.00
Registration & Other Fees Paid	3,449.00
Office Exp.	1,49,229.00
Program Exp	5,06,560.00
Repairs & Maintenance Exps	5,77,968.00
ISO Exp.	1237.00
Membership/subscription Exp	500.00
Bank Charges	28486.00
Water Tank Exp.	22474.00
Postage & Courier	150969.00
Brokerage & Commission	23350.00
Telephone & Communication Exps	690109.00
Training Exps	5841604.00
Career fair exps	321928.00
Monitoring & Evaluation	235202.00
Other Exps	9758494.00
<b>TOTAL</b>	<b>6,78,26,710</b>

**Kherwadi Social Welfare Association**

**Receipt & Payment A/c (2011-12)**

Bank of India A/c No 74 FC A/c							
Receipts	Plan	Other	Total	Payment	Plan	Other	Total
Op Bal.			5,78,229.79	Conveyance Exps	-		
				Printing, Stationery & Xerox Exps (General)	-		
Donation	22,41,522.00	35,59,501.00	58,01,023.00	Sensitigation Camp Exp.	1,500.00		1,500.00
Bank Interest		68,866.00	68,866.00	Vocational Training Exp.	63,000.00		63,000.00
Interest on FD		6,375.00	6,375.00	Employability Tranning Exp	-		
Misc Income		7,695.00	7,695.00	Entrepreneurship Oriented Training Exp.	-		
Unutilised Grant	5,83,227.00		5,83,227.00	Entrepreneurship Oriented Training Exp.	1,000.00		1,000.00
Tds on Contract P.Y.10-11		2,247.00	2,247.00	Employability Tranning Exp	8,500.00		8,500.00
Tds on Prof Fees A.Y.12-13		14,666.00	14,666.00	Employability Tranning Exp	-		
Tds on Prof Fees A.Y.11-12		4,199.00	4,199.00	Employability Tranning Exp	-		
				Repair and Maintenance	-		
				Consultancy Fees paid		-	
				Rent		37500	37,500.00
				Bank Charges			
				Office Exp	-		
				Employability Tranning Exp	-		
				Sentigation Exp	-		
				Enterprinual Skill Oriented Exp	-		
				Monitoring And Evaluating Exp			
				Vacational Training Exp	-		
				Business Skill Development	-		
				Honorium Charges	-		
				Admin Exp	-		
				Employability Skill Development Exp	-		
				Business Skill Development Tranning Exp	6,500.00		6,500.00
				Camera	-		
				Consultancy	4,36,448.00	2,54,223.00	690671.29
				Conveyance		674	674.00
				Course Material	-		
				Electricity	-		
				Employability Skill Development Exp	-		
				Govt Schemes Awareness & Implementation Exp			
				Internet Exp.	-		
				Monitoring & Evaluation Exp.	-		
				Program Exp.	-		
				Sensitigation Camp Exp.	-		
				Travel, Boarding & Lodging Exps	-		
				Vocational Training Exp.	-		
				Career Fair Exps	2,90,783.00		2,90,783.00
				Computer	298500		2,98,500.00
				Loan from NFC		1014236	10,14,236.00
				FD with Bank of India		2500000	25,00,000.00
				Loans & Advances		274293	2,74,293.00
				Donation NFC		1103718	11,03,718.00
				Training Input		3000	3,000.00
				Bal in Bank			7,72,652.50
<b>Total</b>	<b>28,24,749.00</b>	<b>36,63,549.00</b>	<b>70,66,527.79</b>	<b>Total</b>	<b>11,06,231.00</b>	<b>51,87,644.00</b>	<b>70,66,527.79</b>



## ACTIVITIES

