



A project of Kherwadi Social Welfare Association

64th Annual Report 2018-2019

VISION 2022



www.yuvaparivartan.org

VISION

Create opportunities for school dropouts and deprived youth to help them lead productive and socially useful lives.

MISSION

To give a second chance to the less educated deprived youth through wage or self-employment, based on urban and rural livelihood training provided in partnership with stakeholders.



PRESIDENT'S MESSAGE

Yuva Parivartan 2.0 at 21 years!

I write to you on the back of a difficult financial year at Yuva Parivartan, beset with cash flow problems and policy changes which have resulted in a change in strategy and the road map for Yuva Parivartan (YP). Due to unpaid bills by the Government for work done on their behalf, repayment of NSDC loan and delay in committed remittances by donors, a situation arose that not only affected work, morale and our overall performance, but also forced us to think of our operations & financial strategies in our 21st year. After the problem was contained in 6 months by staff rising to the occasion with unorthodox initiatives and active follow up with Donors, we paused and reflected on how our future road map will stay true to our Vision & Mission.

Just like the many other challenges Yuva Parivartan has faced over its 21 year journey, I am confident, that we will come out stronger and more prepared to face the challenges of the future.

Starting our journey in 1998 with 100 students in one centre, we had wanted to make a difference to the **Deprived Out of School Youth** in rural and peri-urban areas. We planned, innovated and committed ourselves completely to achieving this objective. This focus and commitment helped us skill 1,50,000 students per annum by 2014, a major achievement, making us one of the top three NGOs in the skilling space. But by then, the skilling landscape had also changed significantly. The changing aspirations of youth and influence of social media, industry demanding new age skills, more proactive role that the Government was playing and the rising number of localised and a few pan India skill development entities, meant that Yuva Parivartan had to reinvent itself to stay relevant in the changing times. We seem to have taken our time in doing that.

At Yuva Parivartan, we have always believed that change is constant, and it is how we adapt and respond to change that determines our future. After remarkable journey of 21 years, we are again at the crossroads, with several strategic options in front of us. Some of the key strategic choices we are facing today are:

a) Is e-learning the way forward for us to reach out to the large number of youth residing in far flung and hitherto inaccessible areas to achieve our dream of skilling 1 million youth every year? There have been several pilots conducted around offering blended learning through our Livelihood Development Centres, and we believe that learnings are in place for a concerted effort on e-learning.

b) If so, should we collaborate with other organizations for inducing the "Startup" culture that is necessary for managing the financial risk? What should our collaborator be like?

c) Should our winning vertical "Mobile Rural Camps" be conducted in partnership with other like minded NGOs and Training Institutes for us to enhance reach? The Yuva Parivartan Partnership model in the past few years has gained traction, and we already have over 1000 partners pan India. Should we now plan to conceptually merge the two verticals and have camps conducted by partners to advance our Vision 2022? This will help enterprising rural youth become skilling entrepreneurs.



Kishor Kher
President and Trustee

d) Alternatively, we could utilize our considerable experience and knowledge to become Consultants to thousands of other NGOs in the skilling space and as Incubators to the lakhs of "Do-gooders" wanting to make a difference?

We are currently looking at a Combination of the above and will take a decision shortly.

I would like to reiterate that despite some impediments in the last few years, we are firmly committed to transforming the lives of a million deprived youth annually by 2022, through skilling in innovative ways.

We plan to chart our future in the coming months and need your good wishes to meet the aspirations of the youth and to give them the SECOND CHANCE that they deserve.

My special thanks to our Donors, Advisory Board Members and our dedicated staff who contributed in every way to manage the first reality check in the 21 years old journey of Yuva Parivartan and the remarkable 91 year history of our Trust - Kherwadi Social Welfare Association.

Yours in Service,

- Kishor Kher
President & Trustee

MESSAGE FROM CEO



Mahesh Ranade
CEO

The Yuva Parivartan journey continues to be both challenging and exciting. Managing the changing aspirations of the youth, changing needs of the employers and the donors, keeps us on our toes, and brings our way equal measures of joy as well as disappointments. But in the end, the joy on the face a young life transformed propels us forward!

As our President mentions in his message, YP turned 21 last year! Like an adult it has stars in its eyes and responsibilities on its shoulders, and opportunities that our president has already dwelt on. Like an agile, determined and responsible youth, we responded to the challenging year with many bold initiatives.

Never to say 'Quit' to our work in rural areas, where most fear to tread, and faced with lack of funding support by corporate donors, we came up with the innovative concept of partnership with rural youth as Skilling entrepreneurs in villages! You would be happy to know that around 150 young entrepreneurs took our training and livelihood program to over 5000 village youth in over a hundred villages between December 2018 and March 2019. Overall, we succeeded in training over 44,016 students in villages this year, with negligible funding support. This spirit of YP, of not accepting defeat, reminds me of the following poem by late Shri Atal Behari Vajpayee:

हार नहीं मानूंगा
रार नहीं ठानूंगा
काल के कपाल पे लिखता-मिटता हूं
गीत नया गाता हूं
गीत नया गाता हूं...

That also brings to light the enormous potential of training, and enabling livelihoods of a million youth in villages, with corporate support. We appeal to our donors, especially corporates, to lend their support. Rural India needs your help!

There are many besides the youth we trained in our Livelihood Development Centres (called Centres hereafter), Partner Centres and other projects, that await help.

I am delighted to share the Impact survey findings done during the year. The findings validate that the Yuva Parivartan program makes a real, positive difference to the lives of thousands of

youth who were otherwise outside the pale of a productive life, and societal meaning. Some of the highlights:

- 1) Of those youth who got skilled through YP program, 64% are self employed and 25% are wage employed.
- 2) 35% of youth trained in villages by us and 29% in centres are Self Employed.
- 3) 100% of the Self Employed youth started their own business within 10 months of course completion in both centres and villages.
- 4) 79% of centres students and 83% of villages youth have seen a growth in their business.
- 5) Of the Wage employed, 41% in villages and 46% in centres are chief wage earners of their family. Of those self employed 33% of villages students and 42% of centres students are chief wage earners.

"YP 2022": RESPONDING TO THE FUTURE

YP has always been young at heart, and nimble-footed. To address the needs of tomorrow, amidst the changing expectations of stakeholders, we had a (Re)Visioning Exercise helped by an outside expert. After open-minded and in depth discussion, we decided on following pillars of our strategy for the future:

- Refine and push the Digital Classrooms and Livelihood search through Yuva Kaushal (the mobile app-based eLearning platform) and kamaai.org (the online livelihood portal). These two Internet-based initiatives would break the barriers of physical infrastructure for millions.
- Introduce new and refine existing courses, to marry the changing aspirations of the youth and needs of the marketplace.
- Get contemporary equipment and better quality of teachers at our Centres
- Make Centres into Action Hubs for the surrounding areas. Drive Rural Camps and Digital penetration from here.
- Beef up our research capability to scan the environment better, and document YP's research findings for maximum social impact.

I would end with Robert Frost's famous words,

*"The woods are lovely, dark and deep
But we have promises to keep
And miles to go before we sleep
And miles to go before we sleep..."*

Thanking all our supporters and well-wishers, and wishing them success and happiness in all they choose.

- Mahesh Ranade
Chief Executive Officer

PREAMBLE



Yuva Parivartan is a national project of Kherwadi Social Welfare Association which has adopted the Mission of training less educated, deprived dropouts, and out of school youth.

Kherwadi Social Welfare Association was established in 1928, by late Shri Balasaheb Kher the first Chief Minister of the erstwhile Bombay state, with the support of several friends and colleagues with a mission to serve the community of 100 families of tanners from Rajasthan.

Following their traditional livelihood of tanning, they lived in miserable conditions lacking basic amenities and had no education. The community named Chamda-wala ki Wadi started with basic education and health facilities, water, road, electricity and later a 150 plot scheme was designed called the “Kherwadi scheme” giving each family a plot to build its homes and follow traditional arts, crafts for their well being.

Yuva Parivartan a Movement – Yuva Parivartan the flagship project of KSWA was started in 1998, and launched by then President of India, Dr. APJ Abdul Kalam on 15th February 2003, coinciding with the 75th year of KSWA. Now in its 21st year, YP has trained nearly 10 lakhs youth across 18 States, giving school dropouts a “second chance”.



PROBLEM STATEMENT

Several surveys are conducted by government and private organizations, to study the status of Education and its impact on students. All these surveys and studies reveal that 57% of students couldn't do basic maths, 46% couldn't read, 40% could not tell the time or perform their daily tasks. The quality of education has suffered due to the quality of teachers. More investment is required to completely overhaul the educational system from curriculum to infrastructure to the quality of teachers and their instruction.

This half-hearted educational system has a crippling effect on the ability of students to earn a livelihood or learn. It has sown the seeds of social discord, chaos and sending youth towards crime and unemployment. Improving the educational standards has been a topic of discussion, editorials, workshops and seminars, effecting no change from policy makers to educationists. Hence, the large number of students coming out of schools are the main concerns of development organisations in skill training like Yuva Parivartan and several others.

The challenge of all skill training institutes is to ensure a match between aspiration and aptitude and attitude to take up a job. But admissions today are based on percentage secured and not on aptitude For eg. Higher percentages for software or electronic engineering, medical, for electrical and mechanical and so on.

Yuva Parivartan in the last 21 years of working with dropouts and marginalised youth, has learnt several lessons helping it to improvise on the model. Being an independent Public Charitable Trust gives Yuva Parivartan the flexibility to carry out improvements as needed and pilot various models of delivery for a meaningful impact.

Success in skilling often depends on the quality of the instructor. Every problem has to be taken as a learning & challenge with an innovative solution following it.

This flexibility, quick decision making and passion for the mission is what drives YP and many other developmental institutes towards Livelihoods for their beneficiaries, urban & rural.

“I want a job to help my family and better my future” is the refrain of all aspirational young girls & boys. Lack of education does not dim their aspirations. They want a decent lifestyle, a good income for him/her and family.

The interventions that YP provides are basic tools of training to help youth overcome their self doubts, fears, lack of confidence and low esteem. Preparing youth for the rigours of 8-10 working hours, of acceptable language and social skills have to be introduced for the first time jobs recruits.

Job seekers are in millions and so are jobs requirement. The problem lies in matching their aspirations and skills of youth to the sectors like Reality & Construction, Facility Management, Hospitality, Retail are steady but may be low paying. Career guidance, & planning and mentoring helps to a certain extent but family & community support play a very important role in this process.

Yuva Parivartan is finding constraint in increasing geographical spread. Hence in this **new climate of less, YP looked at digital technology, newer courses with upgraded quality in Health, Technology.**

Yuva Kaushal _ ELearning apps. Kamaai.org - 4 job portal.

CONTENT



PRESIDENT'S MESSAGE	01
MESSAGE FROM CEO	02
PREAMBLE	03
THE YEAR AT GLANCE	05
FUNCTIONS WISE ACHIEVEMENT	06
OUR DONORS & THEIR WORK WITH US	12
VOLUNTEERS	13
ASSOCIATION ACTIVITIES	14
PEOPLE BEHIND YUVA PARIVARTAN	16
SUCCESS OF YPIANS	18
STORIES OF HOPE	19
ACKNOWLEDGEMENT	20
FINANCIAL STATEMENTS	21
COURSES WE OFFER	24
STORY OF RAIKAR PADA	25

THE YEAR AT GLANCE

Training of Youths

35,676

Mobile Livelihood Development Centers

16,737

Livelihood Development Centers

6,286

Partnership

4,629

Rural Development

320

YCI - Hospitality

201

Corporate & Government Projects

Digital Learning Yuva Kaushal

29

E- Learning Videos (24 Uploaded)

161

Total Modules

20,000

Subscriptions

1,010,108+ mn

Views on Most Popular Module - Hair Cut Step

3,489,533+ mn

Total Views

Kamaai.org - Our New Livelihood Portal

1,18,000+

Registered Livelihood Seekers

13,234+

Livelihood Opportunities

300

Company Registered

26,400+

Interviews

11,000

Candidates Selected for Jobs



FUNCTIONS WISE DEPARTMENT REPORT

OPERATIONS

Arup Choudhary: Director

The Operations team comprises of Regional Heads, Area Managers / Business Development Managers, our centre Manager and staff along with Partnerships departments reporting to the Director - Mr. Choudhary.

The scope of the Ops team covers regions comprising of Delhi NCR, Gujarat, Mumbai, Raigad, Thane, Pune, Nashik, Karnataka, Telangana, Chattisgarh, Madhya Pradesh and Vidarbha & Marathwada regions of Maharashtra. We have 30 Livelihood Development Centres (LDC) across 6 regions.

Operations are now concentrating on the new model RCP (Rural Certification Partnership). This model is primarily for covering the interior districts of 3 States Maharashtra, M.P. Delhi NCR and bordering areas. The RCP model encourages and engages with rural entrepreneurs to conduct one to three month courses of YP, managed by a local entrepreneur with support from the YP team. Through this model of Partnership the focus is not only to reach out to rural youth, but also create an opportunity for local entrepreneurs in the skilling space.

We have 110 such RCPs. The pilot is being studied, analysed with the help of a volunteer deputed for one year by Genpact Mumbai and New Delhi. The Ops team is supported by a team of Livelihood coordination to assist students on placement in local industry.



HUMAN RESOURCES

Uday Dalvi: Associate Head

Key Highlights of HR Department

1. Introduced government run Scheme PMRPY – (Pradhan Mantri Rojgar Protsahan Yojna) for New PF Subscriber. PF Administration work carried out In house.
2. Introduction of 2nd & 4th Saturday off for Head office Staff

members. No reduction of working hours.

3. Integration of Admin & Purchase departments with HR.
4. Introduction of New HRMS system with added features with Mobile app bots – Quick work – Implementation Work underway.
5. Annual conference held from 26th to 28th Feb. 2019 with the theme "YP 2022- Towards Brighter Future"

FINANCE & ACCOUNTS

Archana Nair: Director

We have implemented online voucher submission application and created a bridge between application and accounting software -Tally, for uploading data from one software to other. Due to this, manual work has reduced substantially. Hence we were able to reduced team size from 11 members to 5 members.



IT & MIS

Ida Pereira: Senior Manager

- IT has implemented a centralised reporting system. Staff can view their daily performance reports online across verticals anywhere PAN India.
- Implemented Expense & Purchase Management system.
- Staff are using technology to raise daily expense claims and request for IT & Non IT assets.
- Student certificates printed online with QR code
- An Internal Help-desk system for staff – Yuva Parivartan Task Management System(YPTMS). Monitoring and closure of staff requests logged through the help-desk system.
- This has helped our field staff to get immediate solution of their issues.
- Application training provided to our field staff through Skype and team-viewer, thereby reducing cost, time & effort.
- Implemented Expense & Purchase Management system for our staff PAN India including staff working in villages.
- IT team members Adil Shaikh, Sairam Konar have tested the application, conducted online training of the teams and ensured compliance 100% implementation done.
- YP Website has now become a mobile website. People can access YP website anywhere, anytime through their mobile phones.

ACADEMICS

Archana Arora: Senior Manager

Youth development remained the sole priority of Academics. We worked to make our classrooms progressive to provide better-quality experience and learning to every student that we serve.

To support this focus, faculty was monitored & trained to bring in high standards of teaching and hygiene in all classrooms. Central assistance was provided to teaching staff in using structured lesson plans.

Pedagogy ensured that all programs included field visits, guest lectures, internships and on-job training to provide skill training along with a real understanding of the work environment.

We closely interacted with industry experts to help us identify and develop programs for new and emerging skills to help our youth secure better jobs and better wages.

A new program has been introduced with the objective of developing a pool of trained workforce (class 12 & above) which can be employed by diagnostic service providers to assist the medical laboratory technologists & pathologists. Three batches are in progress at Mumbai, Bangalore & Nanded.



EXAMINATION & CERTIFICATIONS

Archana Arora: Senior Manager

Consequent upon completion of their skill training, sixty thousand students appeared for on-line examinations during 2018-19.

Yuva Parivartan partnered with Navriti Technologies Pvt. Ltd, a technology based assessment & certification provider. This initiative which was started in the last financial year gained much momentum with close to 100% exams being conducted online through Certiplate, a mobile app. Currently, we have a question

bank of over 3500 questions in 3 languages on Certiplate spread across 54 skills taught at Yuva Parivartan.



Assessment is done on a ratio of 50:50; with 50% theory & 50% practicals. Theory exams also contain important elements of soft skills, EDP and financial literacy.

PROCESS MGMT. & QUALITY ASSURANCE

Vaishali Makwana : Senior Manager

PMQA function was introduced in January 2017 with the objective of redefining and re-engineering the existing processes for the support functions and creating processes for new functions and is headed by Vaishali Makwana who is an ISO 9001:2015 certified Lead Auditor in Quality Management Systems.

The PMQA function became effective in April 2018 with the introduction of Quarterly audits for all 16 support functions.

The PMQA function has been successful in completing the first round of Baseline audit for all the support functions and highlight the findings and improvements to the respective functional heads as well as the management.

COUNSELLING & SOCIAL IMPACT

Uma Sundararaman: Head

- Soch Ka Parivartan (SKP) our counselling course has reached 100% of LDCs and 47% of Camps Successfully launched Counselling through Google hangouts for all LDCs
- Created 33 Entrepreneurs for delivering Soch ka Parivartan. supported by Projectors and Speakers
- Successful implementation of Swachh Bharat campaign through Contact Center
- Staff helpline helped resolved Complaints from April- March 2019: 78
- Volunteer support provided to E-learning, Kamaai.org, YPLE, Finance, Fundraise
- Audit, Operations, Academics & YCI. (Total 245 volunteers connected of which 69 volunteers supported us in various activities) Mithibai college, NIMS, Rizvi
- Corporate volunteering Activity : Accenture, JP Morgan, Bank Of America, Nomura, MUFG (Bank of Tokyo)
- Impact Study initiated for both LDCs and Camps with the support of our Operations team, IT, and contact centre staff

Research initiated with J-PAL (Jamia –Poverty Action Lab) - 1 year study with 2000 students for the year 2019-20 funded by MIT – Poverty Action Lab., on the following:

1. **Post training assistance:** Along with the provision of skill training, how do post-training constraints in access to information and resources affect labor market outcomes? How can post-training assistance help in influencing the labor market trajectories of job seekers?

2. **Selection into training:** Are job seekers constrained by their social networks in terms of access to information and resources for (wage/self) employment? Can provision of this access (thus making them independent of their social network) change the selection of job seekers who choose to acquire relevant skills for jobs/self-employment? Does this have impacts on their labor market outcomes as well as future selection into training?

The Counselling and Social Impact is headed by Uma Sundaraman, assisted by Smita Khanzode, Sr. Counsellor and team of 13 Telecallers.



MARKETING & COMMUNICATION

Archana Arora: Manager

This year again the focus remained on digital media to convey key messages. Social media platforms saw an increase of content. Happenings at Yuva Parivartan were shared with family and friends to increase awareness. Various campaigns ran successfully to garner volunteer support for multiple social causes.

‘There is a Home in every bottle’ created awareness about building tribal homes using discarded plastic bottles. The campaign helped bring many corporate volunteers to visit Wada Farm House to take part in this fun filled and socially engaging activity.

Famous personalities from the world of media, entertainment and politics visited Yuva Parivartan.

Smt Poonam Mahajan , National President of Bharatiya Janata Yuva Morcha (BJYM), the youth wing of the Bharatiya Janata Party, motivated and inspired nearly 1000 school dropouts spread across 18 states of India. Her live address was broadcast from our head office.

‘Breaking Barriers Standing Tall’ series brought famous Marathi actor Ankush Choudhari & music composer & singer Ajit Parab to Parishramalaya. It gave an opportunity to our students to interact with their idols and learn that success is not easy to come by; hard work & perseverance are the only tools to help them.

Our digital initiatives kamaai.org & Yuva Kaushal were covered by media. Mrs. Mrinalini Kher, Hon Secretary KSWA & co founder, Yuva Parivartan, featured on Facebook One India (Season 2) with Arnab Goswami on Republic TV and Jeeturaj, famous RJ of Radio Mirchi, Mumbai.

Our collaborations continued with other NGO partners including Tool Box & Common Purpose. Eleven Management students from Exeter University (UK) & NMIMS (Mumbai) visited Yuva Parivartan to learn from our experience of creating an equal & inclusive society & the challenges that may occur. This understanding helped them draft their final project reports on ‘Inclusiveness in Smart Cities’..



YCI (Youth Career Initiatives)

Chaitanya Kalyanpur: Manager

Our Partnership with the ITP (International Tourism Partnership) is now in its 7th year. We work together in 6 cities of Mumbai, New Delhi, Gurgaon, Jaipur, Pune, Goa and Bangalore.

The YCI tie up with large international hotel chains across the world, works with organizations like YP in 23 countries. YP mobilises 10th class and above students, trains them in English speaking, grooming and job preparedness for the hospitality industry. The selected students go into the hotels for 6 months on job training and students who graduated are absorbed by the industry.

YP has received grants from YCI, Hyatt Grant and Mercer. YP and India were specially chosen through a US Government grant under Global Fund to End Modern Day Slavery (GFEMS) to work for rehabilitation of victims of Human trafficking (HT), POCSO survivors, Beggary and high risk individual. This is a Mumbai based project and we are working with 15-20 homes and shelters across Mumbai city and suburbs.

In 2018-19, 25 HT survivors will start their on job training from 1st July 2019.

We are grateful to the management of shelter and group homes for their cooperation and support in this endeavour. Some of the shelter and group homes we partner with are International Justice Mission, Asha Sadan, Kshamata, Oasis, Salvation Army, Aangan Trust, Shanti Niwas, Rescue Foundation and Purnata.

This project is possible due to the active role of GM and Training Managers of our training partner hotels Hyatt, Marriot, Oberoi, Trident, Taj, Westin, Renaissance, Holiday Inn, Inter-continental, Le Meredian, St. Regis, Sheraton and Four seasons. A total of 55 hotels across 6 cities work with our managers and coordinators in these cities.

The grooming and life coaching was done by Kumkum Arora in Delhi, Saurabh Joshi in Mumbai, Prakash Avachat in Pune and others.



Stories that gladden our heart

Seema (name changed), a HT survivor is now an assistant to the main chef at a 5 star suburban hotel. She trained at Four Seasons, dropped out for various reasons, but was counselled and placed again. She has now left the shelter home and lives in a shared accommodation in the city. Financially independent, her self confidence and courage is an inspiring story for us.

Rupali (name changed) grew up in an orphanage and currently works at Holiday Inn, Saki Naka at a salary of Rs.16,000/-.

Mahesh Patkar, Zeba Shaikh, Shoab Sheikh, Abhay Betkar trained at Oberoi, St. Regis, and Trident BKC and are now apprentices at Four Seasons for 2 years. They are extremely happy with their promising career in hospitality.

We are supported by the YCI team in UK & India, Scott Robinson, James Murdoch and Shiksha Khemani in Delhi. This program has become a success with the cooperative efforts put in by the YP team.

PARTNERSHIP

Arup Choudhary: Director

Yuva Parivartan started a franchisee based model of scalability in 2013 as a pilot for Maharashtra and today we are across 8 States of India. YP is currently tied up with 533 NGOs, small and big institutes and community based organizations in urban & rural India. The partner conducts the 3 month NSDC approved courses from our list, whereas the Rural Certification Partner (RCP) conducts the 1 month course. Since partners have geographical spread where YP cannot reach, this vertical is a focus area for our mission of giving youth a second chance.

Partners are spread across Chhattisgarh, Maharashtra, UP and Madhya Pradesh while RCPs are in Chhattisgarh, Maharashtra, NCR, Bihar, U.P, Gujarat and M.P.

Some of the prominent partners are Hope Foundations (Maharashtra), Each one Teach One (Maharashtra), Shrishti Nursing Institute, Araria (Bihar), Jagdevi Nursing Institute, Badaun (UP), Success Infotech Institute, Mhow (MP), Pride India, Mumbai & Konkan Kala Kendra, Chiplun (Maharashtra)

Our course material & methodology is shared with all partners spread across towns like, Adilabad (Telangana), Buldhana, Aurangabad, Palghar, Kalyan, Bokhardhan (Maharashtra) Anand, Surat (Gujarat) Sihora, Katni, Jabalpur, Indore (MP) Bilaspur, Bhilai (Chhattisgarh), Arah, Araria, Purnea (Bihar). A team of regional Partnership Managers are planning to rapidly grow this important vertical, under the leadership of the Operations Director, Arup Choudhary.



INTEGRATED RURAL DEVELOPMENT PROJECTS

Nicola Monterio: Director

Over the last 2-3 years the scope of IRDP has grown manifold and spread its impactful work from the Tobaccowala Model Training Farm Sonale, to the 50+ villages of Palghar District and the Tribal districts of Gadchiroli, Gondia and Chandrapur, known as the most backward regions of the State of Maharashtra.

It's main areas of interventions are:

Agro Based Courses like Vermicomposting, Chilly cultivation, Plant Nursery.

- Vermicomposting training given to 100 women, all are self-earning
- Plant nursery training for over 24 entrepreneurs
- Chili cultivation is a popular course, highly sustainable and is NSDC approved certification -30 farmers benefitted.

ANIMAL HUSBANDRY

Piggery- Training given to 123 men & women. YP helped them to form 5 groups and organized supply of waste food and vegetables as feed. This has brought prosperity to 3 villages with each group earning as much as Rs.6 lakhs per month.

Poultry- Training was provided to 500 women mostly, tribal in Nashik, Palghar and Gadchiroli. It is now is a livelihood option for women.

SWACHH BHARAT MISSION

Facilitated the construction of 4,769 household toilets and leveraged Rs.81,073,000/- via government subsidies.

This has resulted in Eleven Municipal Councils of Gadchiroli being declared. Open Defecation Free, (ODF), helping 40,000 households.

ENVIRONMENTAL

- Developed a prototype of a cottage constructed by using over 24,000 plastic bottles
- Also developed a biogas unit at the Demonstration Farm, Sonale
- Introduced new activities like seed ball making for afforestation, and assembling solar lamps for villagers off the electricity grid
- Provided a fibre glass boat, to a stranded village to help school children and elders to cross the river in the monsoon.

Several new initiatives are in the pipeline for the new year:

- Reviving traditional water bodies like wells and farm ponds.
- Rainwater harvesting & surcharging wells in Wada, Mokhada and Vikramgad.
- Irrigation projects
- Sonale Farm hosted over 600 corporate volunteers for Tree planting and nursery bag preparation, constructing of recycled plastic bottle cottage, seed ball making and leadership development.



SWACHH BHARAT ABHIYAN

Santosh Parsa from Bhamnagad, Durva Pau from Bhavegar village, Lila Nagpure, Shamsher Sayyad, a daily wage labourer from Sironcha, and Santaram, Korchi, Lachubai, Gandhamwar, Ahim and Ramkrishna Garade from Gadchiroli District in the east of Maharashtra, bordering Chhatisgarh, are a few of the recipients of household toilet blocks constructed by the Yuva Parivartan team.

YP team lead by Nicola Monteiro, Director Mumbai and Vilas Kamble in Gadchiroli, have successfully constructed over 4,769 toilets across one districts of Nagpur division. This feat was possible with the help of government subsidies, and major financial support from HSBC for the survey, Mobilisation & Counselling sessions with the community and families. This project was completed in 18 months with a team of 12 social workers, 2 engineers, 450 masons, 30 painters and the support of all the local panchayat leaders in 12 towns having a population of 40,000. The local community's involvement & support was the best contribution in declaring 11 towns of Gadchiroli Open defecation Free (ODF)



OUR DONORS & THE GEOGRAPHICAL AREAS THEY WORK WITH US

S.No.	Corporate	Areas of Sponsorship
1	Air India Express Limited	Puari Khurd, Varanasi
2	Avenue Supermarts Ltd.	Panvel, Navi Mumbai
3	Bank of America	Maharashtra, Chhatisgarh, Madhya Pradesh, UP & Rajasthan
4	Blue Cross Laboratories Pvt. Ltd.	Bandra, Nashik, Bareilly & Palghar
5	Blue Star Ltd.	IRDP, Wada
6	Bombay Gowrakshak Trust	Goshala project, IRDP, Wada
7	Cap Gemini	Mumbai & Pune
8	CIBIL Ltd	Nalasopara, Mumbai
9	Citi Foundation	Maharashtra
10	Concern India	Volunteering with Thomson Reuters
11	Crompton Greaves Consumer Elec. Ltd	Maharashtra
12	HDB Financial Services Ltd	Indore, Raipur & Bhilai
13	Hinduja Foundation	Palghar, Maharashtra
14	HSBC	Gadchiroli, Maharashtra
15	Ingram Micro India Private Limited	Thane, Mumbai
16	JM Financials & Kampani Charitable Trust	Palghar, Maharashtra
17	JP Morgan Chase	Mumbai, Nashik, Thane & Vidharbha
18	KRYFS Charitable Trust	Palghar, Maharashtra
19	LBW Trust	Indore, Ahmedabad & Aurangabad
20	Macquarie Capital Securities (I) P L.	Adilabad, Telengana & Nellore, Andhra Pradesh
21	Mahindra & Mahindra Farm equipments	Kandivali, Mumbai
22	Mariwala Trust	Alibag & Zirad, Maharashtra.
23	Mercer Consulting India Pvt Ltd.	Mumbai, Maharashtra
24	MUFG Bank (formerly Bank of Tokyo-Mitsubishi UFG)	Balwadi and Volunteering
25	Mukul Madhav Foundation	Wada, Palghar, Maharashtra
26	Nomura Services (I) Pvt. Ltd.	Vikroli, Mumbai
27	NRB Bearing Ltd	Marathwada
28	Plan India	Mumbai & Pune
29	RDA Holdings Pvt Ltd	Jammu & Kashmir
30	Sharda Agro	Maharashtra
31	Swadesh Foundation	Delhi
32	Swiss Philanthropy Foundation	Mumbai & Palghar, Maharashtra
33	Tata Trust	IRDP - Gadchiroli, Maharashtra
34	Tobaccowala Foundation	Model Farm - Wada Palghar.
35	TVS Credit	Bangalore, Nanded & Raipur
36	Vibha Trust	Ahmedabad.
37	Youth Carrier Initiative, UK	Mumbai, Delhi, Jaipur, Pune, Bangalore & Goa

VOLUNTEERS

Volunteering Activities have been one of the focus area of KSWA and now YP for past 20 years. We have tied up with organizations like AIESEC, SP Jain Institute of Management & Research, Welingkar Institute, NM Institute of Management Studies, FLAME, IRMA and International ones like Wharton School of Business & AVSAR, who gave us interns for assignments ranging from 60 days to 6 months. Students of Finance, Marketing, Public Health, Medicine, contributed richly in events management, project management & fund raising.

Today, Volunteering is an integral part of CSR and corporate employee engagement. Impact International, UK, brought in Thomson Reuter International to YP for exposure to social development sector for their future leaders. GSK, as part of their Pulse programme, deputed chosen management stars for 3-6 months internship with YP. JPMorgan and IBM who through their Corporate Service Corps programme, deputed senior international managers to prepare the Business plan for YP Academy.

In the last few years, we have had volunteers and interns coming from India Fellows, Yes Bank Fellows, management trainees & students from Corporates and institutes like IIM Indore, SNTD university, Narsee Monjee Institute of Management Studies, Intershala, ConnectFor, Chetna College and Whistling Woods at Film city. Students experience a new world, visiting the slums, interacting with students and teachers and making creative content for YP's social media.

We greatly appreciate the time and expertise from corporates like Accenture, JP Morgan, Nomura, Bank of America ML, MUGF (Bank of Tokyo) who spent time on activities such as painting toilets in Wada, (MUGF) training in spoken English and interview skills for students of Kherwadi, Bhandup & Kandivali. JP Morgan through their Force for Good initiative was instrumental in setting up our eLearning platform **Yuva Kaushal**. Volunteers from Bank of America Merrill Lynch translated the financial literacy course into Marathi for the benefit of farmers of Maharashtra and Accenture coached students of Hospitality in job preparedness.

We wish to thank all the colleges, institutes & corporates for their involvement and support



ASSOCIATION ACTIVITIES

NURSERY SCHOOL

The Balwadi (Nursery school) this year was supported by Lata & Vithal Palekar. The 110 children from age 2.5 to 5.5 years, were provided with fresh hot meals, enriched with ghee & fresh vegetables. All festivals were celebrated with prayers, decorations and lots of fun.

We thank Dolon Ghosh for management of the Balwadi.

We thank Ratna Nidhi Trust for their hot mid-day meals.

Sports, a day picnic to Hanging garden park, Annual day and fancy dress days were also celebrated in the company of several volunteers. The little ones were pampered with gifts of chocolates, books, toys, colouring sets and danced to music on all occasions.

Volunteers & Funders involved with Balwadi include Florence and her son George from JPMC, Bank of Tokyo (contributions for renovations) and Aqua Guard. Aryatra Agarwal, Tata Croma (funds for Christmas party) and Concern India Foundation were some of the other donors.

Our staff teachers Snehal Kudaskar, Kanta Rajput, co-workers, helpers Sindhubai Kadam and Sharmila have been with the Balwadi for over 35 years, and are a big support.

The Balwadi started functioning in 1928 for the children of the area and has worked efficiently, improving its contribution year after year for the past 90 years. We thank the people of Kherwadi, our annual sponsors and the several schools in Bandra and Khar who admit our children for higher education..



THE LIBRARY

The staff and students need for a library offering good quality reading & reference material was met as a new service in 2015.

A few purchased and books donated by friends have added value. A Pustek Mela is held every 2 months, and 2 tablets and a computer are specially installed to facilitate students to watch the skilling videos created by Yuva Parivartan. The library is now looking for more books in Hindi & Marathi.



GYMNASIUM

The Parishramalaya Gymnasium was started in 1990 with the support of the Rotary Club of Bombay. The sponsorship helped us in hosting “Kherwadi Shree” and “Parishramalaya Shree” open competitions in 50 kgs, 55 kgs up to 75 kgs categories weight lifting.

Every year 50-75 participants attended the competition from Mumbai & Thane District.



Today, the gymnasium continues to be managed by Suresh Shinde, assisted by his son Milind Shinde, a competitive body builder himself. The gym is open from 5.30am to 9.00pm with an average of 30 students exercising daily and women coming in special batches. The gym serves a total of 425 students on an average per year.

Cardio machine, leg press, leg extension, multipulley, leg curling, smith machine, shoulder machine, chest press and rods and weights are some of the equipment the gym has. Mr. Madhukar Talwalkar of Talwalkar gym, an icon in this field, was our patron and inspiration. Suresh Shinde (seen in photo) has served the gym well with for over 28 years.



DENTAL CLINIC

The Dental clinic was inaugurated in February 1995 at the hands of the District Chairman of Inner Wheel, Dr. Sharda Gadwal. The Inner Wheel of Bombay and later Rotary Club of Bombay made it possible for KSWA to add more sophisticated equipment and make it one of the most sustainable activities for the local community. Today after 24 years, it continues to service the oral health care of the local community and people from all walks of

life. Drs. Shreya Bala, Hiral Desai and Veena Madavi service over 800 patients per month.

Treatments

Extracting orthodontic treatment, gum surgeries, root canal and crown and bridges are done at 30 -40% less than market price. Our dental assistants Sushila and Surekha have worked sincerely for the past 15-20 years.



PEOPLE BEHIND YUVA PARIVARTAN

Kherwadi Social Welfare Association is managed by the Trustees and Members of the Executive Council. The Executive Council was elected for a three –year term from 2018-2021.

MEETINGS

The Executive Council met 4 times last year, once in each quarter & the AGM was held on 28th September 2018.

The day-to-day Management of KSWA and Yuva Parivartan is handled by the President and Hon. Secretary, and supported by a Core Team of experienced Senior Management Staff, Consultants and Volunteers led by the CEO – Mahesh Ranade.

Trustees Names	Position on Board	Area of Competence	Meetings
Kishor Kher	President & Trustee	Strategic & Operative Management	4/4
S.K. Palekar	Trustee	Management & Academics	3/4
Girish Pikale	Trustee	Advocate	1/4
Mrinalini Kher	Trustee & Hon. Secretary	NGO Management & Social Work	4/4

NEW TEAM FOR 2018-2021

EXECUTIVE COUNCIL	COOPTED	SPECIAL INVITE
Radheshyam Chauhan	Rajendra Buswala	Devraj Khare
Jaiprakash Bagoria	Kailash Bhilwara	Bhagwanda Chawla
Omprakash Chawla	Bhupinder Dima	Jaiprakash Badguzar
Ramswaroop L Chetiwal		Babulal Chetiwal
Mamchand Dima		Kailash Bhilwara
Dhiraj Sharma		
Dinesh Asiwal		

The selection and appointment of a 5th Trustee was deferred

ADVISORY BOARD MEMBERS

Dr. R.A. Mashelkar	Former Dir General, CSIR, Chairman National Innovation Council
Ashok M. Advani	Chairman, Blue Star Ltd.
Nagesh Alai	Company Director
Sanjeev Bhikchandani	Founder- Naukri.com
Ashank Desai	Founder & Chairman, MASTEK
Shitin Desai	Co-Director & Former Vice Chairman, DSP Merrill Lynch
Anand Desai	Managing Partner DSK Legal
Dr. Ashok Ganguly	Chairman ABP Pvt Ltd.
Nelum P. Gidwani	Company Director
R. Gopalkrishnan	Ex Director Tata Sons
Rani A. Jadhav IAS (Rtd.)	Former Chairperson-Mumbai Port Trust
Prof. J. B. Joshi	Former Director, ICT and Educational Consultant
Ekhnath A. Kshirsagar	Company Director
Sharad M. Kulkarni	Company Director
Kishore Mariwala	Member, Governing Council – Marico Innovation Foundation
Paresh Sukthankar	Banker & Ex. Dy. MD -HDFC Bank Ltd.

Note: It is with great regret and a deep sense of loss, we inform of the sad demise of Mr. Subir Gokarn , a valued member of our Advisory Board, who passed away on 31st July in Washington DC, USA. after a brief illness, bravely borne. We will miss his inputs and guidance for the future vision of Yuva Parivartan. He left his mark on the minds of our senior management with his clarity of thought and deep understanding of the grassroots realities. May his soul Rest In Peace!

Ms. Ireena Vittal has conveyed her inability to attend the meetings of the Advisory Board and to continue as a member of the Board due to her other commitments. We thank her for her counsel and advise from time to time and for being associated with YP.

AUDITORS

M/s. Shahade & Associate office at Gautam, Plot No.29, Road No.2, Sion East, Mumbai-400 022.

We place on record that M/s. Sharat Shanbag & Co, our statutory auditors for the past 30 years have expressed their desire to retire from the services they have provided. Members present expressed their sincere gratitude and thanks to M/s. Sharat Shanbag & Co for their selfless service to KSWA for their guidance, advice and helping us in matters of Income Tax and other financial requirements over the years. A resolution was passed on this.

The appointment of the new auditor M/s. Shahade & Associate was also approved with a resolution at the AGM.

ACCREDITATIONS

We are certified by Credibility Alliance and Quality Council of India (QCI) and have an ISO 9001:2015. We also have the FCRA and 80G. We are partner of National Skill Development Corporation (NSDC) Guide Star & Charities Aid Foundation, India, and registered with the sector skills Councils.

IDENTITY

Kherwadi Social Welfare Association was started in 1928 in Bandra East to work for the community living in the marshes of Bandra East.

- It was registered in 1954-55
- Society's Registration Act XXI of 1860 Certificate. No.3144 dated 9th January 1955.
- Bombay Public Trust 1950 Certificate No. F-419 (Bom) dated 27th April 1955
- FCRA Registration dated 30th June 2000 Certificate No.083780733
- PAN NO.AAATM 552F
- TAN NO. MUMK11725 A

NAME & ADDRESS OF BANKERS

State Bank of India, Govt Colony Branch, Bandra East, Mumbai-400 051

ICICI Bank Ltd. 91, L. J. Road, Mahim Mumbai-400 016

Kotak Mahindra Bank – Gayatri Apt, L. J. Road Mahim West Mumbai-400 016

STAFF DETAILS AS ON 31st MARCH 2019

Slabs For Monthly Salary / Contractual Fees	Male	Female	Total
Less than 5000	0	0	0
5001 - 10000	94	54	148
10001 - 25000	56	34	91
25001 - 50000	19	10	29
50001 - 100000	6	2	8
100001 & Above	2	2	4
Total	177	103	280
Part Time Facilitators	33	135	168
Total Employees Strength	210	238	448
Highest paid full time regular staff (March 2018)	Rs. 26,22,000/- PER ANNUM		
Lowest paid full time regular staff (March 2018)	Rs. 96,000/- PER ANNUM		
Cost of International Travel :	NIL		
Remuneration to Trustee, Board Members :	NIL		

Relationship: Mrinalini Kher, Trustee & Hon Secretary is wife of Kishor Kher, Trustee & President.

SUCCESS OF YPIANS

Aarti Lokhande, Operation Manager, Region 1-Nagpur is proud of YP students who are successful in their own enterprises and are role models for our students.



Mr. Gaouri Ganesh Borkar and **Vikas Padole** completed Mobile repairing course and today are proud owners of their business “Krishna Mobile Shoppee” in Aroli, Ramtek and Vikas’s Vikas Mobile Shoppee at P.O. Tah- Lakhani, Bhandara. Their monthly income is now Rs.10,000/- to Rs.25,000/-.



In another heart warming story, **Varsha Patle** from Bhandara in East Maharashtra, is an assistant nurse in Padole Nursing Home, drawing a salary of Rs.9000/- per month. Her family is very proud of her work.



Ms. Minakshi Pachbuddhe of village Bhilwada, District Bhandara completed the advanced tailoring course and supports the family income by earning Rs.5,500/- per month on an average.



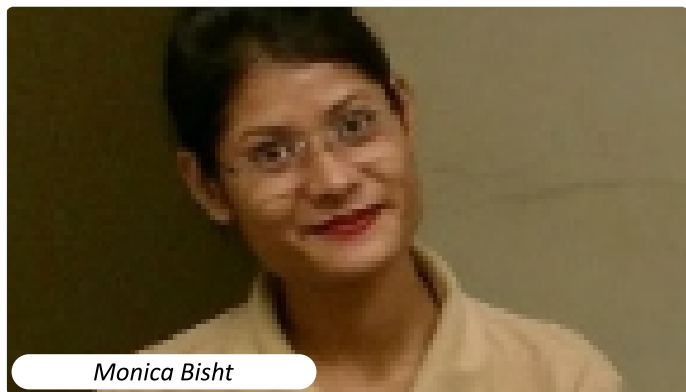
STORIES OF HOPE

Kiran Satprakash, Mansi and **Neelam Dass** were students of our Jehangirpur centre, New Delhi. They represent the self-motivation, courage and determination to succeed representing the youth of this country. Kiran is today an Assistant Nurse, Mansi and Neelam own beauty parlours. Young girls have to fight the reservations of the family and the taunts of the society to pursue their ambition.



Mansi

Monica Bisht, who is pursuing her B.A, is daughter of a daily wage labourer, and was a teacher in a primary school on a salary of Rs.1500/- p.m. She joined the Hospitality course and completed her training at The Oberoi Raj Vilas Jaipur. She joined Marriot Jaipur, and was promoted in 3 months as F&B Service Associate on a salary of Rs.12,500/-. In 2017-18, within a year, she has received an offer from Dubai on a salary of Rs.60,000/-. We are proud of you Monica!



Monica Bisht

Mohammed Rafi was a daily wage earner in a factory earning Rs.40-60 per day, very worried about his future when an NGO PUSH, introduced YP to Rafi. He joined the YP-YCI course and trained at Westin Gurgaon. He truly enjoyed his training and is grateful for the staff's interaction and patience in looking after him. Today he is Housekeeping Executive in J.W Marriot Aero city at Rs.14,500/- p.m. He is successful, independent and loving the hospitality world.



Mohammed Rafi

Narmad Mukri is a commerce graduate from government Women's College, Karwar in Karnataka. Being the daughter of a daily wage labourer, she could not study further. Today she is F&B Associate in Novotel Shren Candolim, Goa.

So are the stories of **Raviraj Mojer** from Bhatkal, a fisherman's son, 12th dropout. Today a Housekeeping Associate in Double Tree by Hilton, Arpora Goa.

Sarvesh Gungi from the scheduled Tribes a 12th class dropout is son of a mason who was the only earning member. Sarvesh is now working in the kitchen department of Grand Hyatt, Goa.

Firdose Khanum is a college dropout from Devara Jeevana Halli, Bengaluru.

What is noteworthy is that during her training, she lost her father to an illness. The only source of income for the family, yet she continued her training with determination. Today, she works at J.W. Marriot as a Guest Service Associate and wants to thank the management of the hotel for its support through the emotionally hard times.



Firdose Khanum

ACKNOWLEDGEMENTS

2018-19 was a watershed year for KSWA & YP. The financial crisis was a learning for the YP family. The crisis also brought us closer to reality and we acknowledge friends, our advisors and supporters for hand holding YP management. The exemplary contribution of the Advisory Board members and YP staff is touching and highly appreciated.

Advisors like Dr. Ganguly, Dr. Mashelkar, Kishore Mariwala, Ashok Advani, E.A Kshirsagar, R. Gopalkrishnan, Anand Desai, Nagesh Alai gave us the courage to believe in ourselves. Girish Pikale and S. K. Palekar were our sentinels. The whole YP family from senior HOD to our class IV employees, also continued to remain positive. We are sincerely grateful to our prestigious team of advisors and the YP family.

We would like to thank our legal and statutory advisors, S. N. Inamdar, Mukesh Vashi, Girish Pikale and Anand Desai for advising us, Chartered Accounts – Girish Pikale, Sandeep Shrikhande, E. A. Kshirsagar & Atul Shahade for steering us through the accounting process, and Anand Desai and DSK Legal for completing our Yuva Parivartan trademark registration for the next 10 years.

DONORS & SUPPORTERS

We are fortunate to have individual donors who support us and believe in us.

Individual:

Sita Gupta of Lions Club of Bandra for sponsorship of 3 girls. Inner Wheel Club of Bombay, Lalit Chaddha of Val Organics, Mala Kukreja and many more donors who gave their time in mentoring & participating with the students of YP and Balwadi.

Chirag Mahabal	Jyoti & Rajas Doshi
Maneck Bathena	E. A. Kshirsagar.
Shiraz Sarosh Cooper	Kartiki Bhatnagar
Anjani Chandavarkar	Sam Balsara
Anu Aga	Rajjiv Saigal
Ashok Advani	Prashant Rallabandi
Kahanji Narang	Suniti & Ajit Nagpurkar
Rajju Shroff	Rajnikant Reshamwala
Sanjeev Bhikchandani	Dr. Vijaya Puneekar
Lata & Vithal Palekar	Sunita & Damodar Bajaj
Veena Gidwani	Kishore Chaukar & Swadi Foundation
Daphne Pesi Virjee	Shitin Desai

Trust & Foundations

Well known Trusts & Foundation have continued to support us year after year.

- Inner Wheel of Club of Bombay Charity Trust for sponsorship of college fees of needy students.
- Lions Club of Bandra for student sponsorship
- Shree Narendra Maharaj Foundation for Nursing students
- Madgavkar Trust

- Lotus Trust through Sarlaben Parekh
- Hinduja Foundation for Swachh Bharat
- Dadar Bhagini Samaj
- CSD Adenwalla Trust through Dr. Sorab Javeri
- Tobaccowala Foundation for the Integrated Rural Development project at Sonale Farms
- Mukul Madhav Trust for 77 toilets in Wada & Palghar
- Bank of Tokyo employees donation of Aqua Guard, toys, Educational equipment and help for painting of our centre and toilets in Wada Sonale Farm.
- Time and Talents Club of Bombay for providing a non-motorised boat for the villagers of Raikarpada, on the Vaitarna River, as they could not cross the river from June to November, benefiting 350+ villagers.

We are sincerely grateful to these foundations for their charities and involvement with YP.

VOLUNTEERS & SUPPORTERS

We are extremely grateful and our sincere appreciation to Dolon Ghosh for her regular visit and guidance to the Balwadi staff. She has been looking after the children & staff welfare for past 15 years.

Veena Gidwani & Neeraj Agarwal for their advice, counsel and valuable inputs for Marcom, fund raising and in writing of the Annual report.

Suman Srivastava for his major workshop for senior management and consultancy

Jagdish Acharya, Pranay Jaiswal, C.S. Anand of SVP.

FINANCIAL STATEMENTS

SCHEDULE-VIII

[Vide Rule 17(1)]

Name of the Public Trust : THE KHERWADI SOCIAL WELFARE ASSOCIATION
Balance Sheet of the Public Trust as at 31st March 2019

Reg. No. F - 419 (Bom)

FUNDS AND LIABILITIES	Sche dule	Rupees	Rupees	PROPERTY AND ASSETS	Sche dule	Rupees	Rupees
Trust Funds or Corpus :- Balance as per last Balance Sheet Adjustment during the year	I		11,90,544	Fixed Assets :- (At WDV) - Balance as per last Balance Sheet Additions during the year Less : Sales during the year Depreciation for the year	V	2,65,40,907 7,22,769 2,29,390 30,60,575	2,39,73,711
Other Earmarked Funds:- (Created under the provisions of the trust deed or scheme or out of the	II			Investments :- (At Cost)	VI		4,92,21,175
Depreciation Fund		-		Current Assets	VII		
Sinking Fund		-		Deposit (Assets)		9,86,279	
Reserve Fund		13,965	10,77,412	Sundry Debtors		2,05,70,683	
Any Other Fund		10,63,447		Advances		53,04,943	
Loans (Secured or unsecured)				Cash and Bank Balance		2,85,09,927	5,53,71,832
From trustee			-				
From others			-				
Liabilities :-	III		10,06,11,124				
Income and Expenditure Account -	IV		2,56,87,638				
Total			12,85,66,718	Total			12,85,66,718

Schedules referred to herein form an integral part of the Balance Sheet.

As per our report of even date

The above Balance Sheet to the best of our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

For Shahade & Associates
Chartered Accountants
(Firm Reg. No.109840W)

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

Atul Shahade
Partner
Membership No.035227
UDIN : 19035227AAAABO1033



[Signature]
Trustee

[Signature]
Trustee

Place : Mumbai
Date : 27th August 2019



SCHEDULE-IX

[Vide Rule 17 (1)]

Name of the Public Trust : THE KHERWADI SOCIAL WELFARE ASSOCIATION

Reg. No.

F - 419 (Bom)

Income and Expenditure Account of the Public Trust for the year ended 31st March 2019

EXPENDITURE	Sche dule	Rupees	Rupees	INCOME	Sche dule	Rupees	Rupees
To Expenditure in respect of properties Rates, taxes, cess (Property Tax) Repairs and Maintenance Property Expenses Consultancy Fees Insurance Depreciation (by way of provision of adjustment) Less: Adjustment against deferred income Other Expenses		2,55,460		By Rent By Interest/ Dividend Income- On Securities On Loans On Bank Account	IX	14,33,014	
		17,321					
			2,72,781	By Donations in Cash or Kind	X	11,35,68,234	
To Legal & Professional Expenses Legal Charges			-	By Income from other sources (in details as far as possible)	XI	7,29,77,931	18,79,79,179
To Contribution and Fees (paid to Public Administration Fund)			-	By Corpus Fund Utilised during the year			-
To Depreciation Less: Adjustment against deferred income			30,60,575	By Building Fund utilised during the year			-
To Contribution to Charity Commissioner							
To Expenditure on Objects of the Trust- (A) Religious (B) Educational (C) Medical Relief (D) Relief of Poverty (E) Other Charitable Objects	VIII	18,42,89,123	18,42,89,123				
To Surplus C/O. to Balance Sheet			3,56,700	By Deficit C/O. to Balance Sheet			
Total			18,79,79,179	Total			18,79,79,179

The Schedules referred to above form an integral part of the Income and Expenditure Account.

As per our report of even date

For Shahade & Associates
Chartered Accountants
(Firm Reg. No.109840W)

Atul Shahade
Partner
Membership No.035227
UDIN : 19035227AAAABO1033

Place : Mumbai

Date : 27th August 2019



FOR KHERWADI SOCIAL WELFARE ASSOCIATION

Shukhen
Trustee

Mhet
Trustee



Kherwadi Social Welfare Association

Receipts and Payments account for the year ended 31st March,2019(Foreign Contribution)

Particulars	Amount Rs.	Amount Rs.
Opening Cash & Bank Balances		1,25,79,506
<u>Receipts:</u>		
<u>Income from Operation :</u>		
Grants & Donations Received	9,21,32,100	
Interest on Fixed deposit and Saving account	5,39,477	9,26,71,577
Total Amount Rs.		10,52,51,083
<u>Payments:</u>		
<u>Investments :</u>		
Fixed Deposit (Net)	3,19,91,301	3,19,91,301
<u>Current Liabilities :</u>		
Paid to Employees	4,01,52,553	
Paid to Sundry Creditors	1,26,81,938	5,28,34,491
<u>Deposits :</u>		
Deposit paid to premises owners		51,500
<u>Loans & Advances :</u>		
Loan		1,07,554
<u>Expenses :</u>		
Bank Charges	2,924	
Examination Charges	15,618	
Office & Sundry Expenses	2,90,774	3,09,316
<u>Closing Bank Balance</u>		1,99,56,921
Total Amount Rs.		10,52,51,083

As per our report of even date

For Shahade & Associates
Chartered Accountants
(Firm Reg. No.109840W)

Atul Shahade
Partner
Membership No.035227
UDIN : 19035227AAAABO1033



FOR KHERWADI SOCIAL WELFARE ASSOCIATION

[Signature]
Trustee

[Signature]
Trustee



Place : Mumbai

Date : 27th August 2019

COURSES WE OFFER

Training In Chillies Cultivation	Training in Paddy Farming	Floriculturist (Mogra Cultivation)
Medical Laboratory Assistant	Training In Vermicompost producer RPL	Goat Farming
Web Designing	Piggery Farmer	Beekeeper
Citrus Fruit Grower	Dairy Worker	Nursery Worker
Boutique Manager	Fashion Designing	Advance Tailoring
Certificate Course in Java Fundamentals	Motor Mechanic	Two Wheeler Repairing
Sales Consultant	Motor Rewinding	Tally
Mehendi	Advanced Beautician	Wireman
Helper Mason	RAC	Computer Hardware
Chocolate Making and Cake Making	Jewellery Making	Micro Knitting
Paper Plate and drona Making	Nursing Assistant	Medical Laboratory Technician
X-ray Technician	Operating Theatre Technician	Male Ward Boy
Herbal Medicine	Yoga	Healthcare Multipurpose Worker
Fire & Safety	Basic Beautician	Spoken English
Communication Skills & Personality Development	Financial Literacy & Mobile Banking	Data Entry Operator
Basic Computer	DTP	Retail Sale
Unarmed Security Guard	Gym Instructor	Mobile Repairing
Customer Care Executive (Call Center)	Mobile Software	Basic tailoring

Raikar Pada

A story on Raikar Pada, Taluka Wada, Dist. Palghar, Maharashtra.



Raikar Pada is a tiny hamlet of 15 families close to the Vaitarna river back waters. The Pada of a population of 100 people lives on rain fed agriculture having no livelihood options after one annual crop. YP decided to adopt this hamlet neglected in spite of being less than 100 kms from the city of Mumbai.

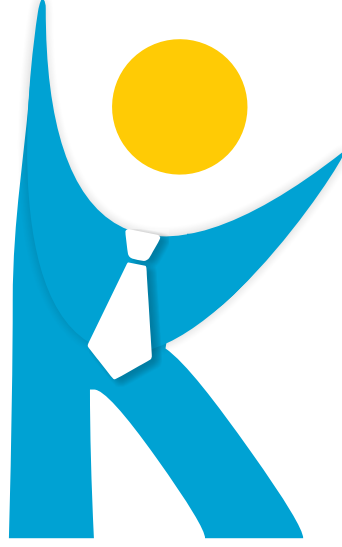
Our team of engineers & the rural Development team did a feasibility study to understand the needs of this small population. A decision was taken to firstly organize a lift irrigation scheme to use the water of the river to increase the agriculture production from rain fed to annual cropping, introduce new crops, newer harvesting techniques and organic manure.

Secondly, encourage the families to construct toilets in their homes for health & hygiene. Next was supply solar lightening and water purifiers in every home. This lead to increased working and study hours for the family and improved health for all.

Lastly, the flooding of the river during monsoon cut off, made the village from the rest of the world. School children missed school, ill and sick villagers could not get medical treatment. This problem was solved with intervention and a generous donation of Rs.80,000/- from the Time & Talent Club for a fibre glass boat to ferry across children and elders across the river. A safer and healthier Raikar Pada is now a happier pada.



A portal for entry level jobs
kamaai.org



kamaai.org

रोज़गार बस एक क्लिक पर

Give a Missed Call For
FREE
Registration

 **1800220020**



Kherwadi Social Welfare Association

Parishramalaya, Teen Bangla Road, Kherwadi, Bandra (E), Mumbai 400 051

022 26474381/9189/5359

www.yuvaparivartan.org